

# *Recruitment Quandaries*

You can't be in recruitment without experiencing human nature in all its gory glory...

It's easy to get cynical, not trust a word anyone says and view everyone with suspicion, but let's leave that to COBRA and the Terror Threat Condition default colour of VERY VERY RED.

As part of our resident Anger Management therapist's advice, we recognise the value in sharing some of the moral, emotional and downright unfortunate dilemmas that have befallen candidates that we have heard about in the industry.

NONE of these almost real situations have ever befallen us of course, but we are pretty sure that other agents or clients have experienced something along these lines..

Dilemmas faced by honest people looking for an honest day's work, honest.

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1. *"I have agreed to start at a new company and have signed the contracts but I now have a better offer, what should I do?" Mr M. Saffron Walden*
  
2. *"I was due to start a contract this Monday and the client is banking on me being there however a close member of my family has suddenly taken ill and I find myself needing to go abroad urgently and nurse them meaning I won't be able to take the Assignment whereas in fact my entire family are fit as fleas and my ring tone is still a UK one... am I tempting fate and will a large chunk of ice from an Airbus 380 land on me?" Dr. Z Mulligatawny*
  
3. *"I prize integrity and principles above everything and I have given my word as my bond that I will be starting with a new company **BUT** my previously unknown greed gene has emerged and I have now accepted a different role paying more money... will I be able to live with myself and will this greed gene block unwanted calls asking for an explanation?" Mr Zoe Clatterpratt*
  
4. *"I am due to have an interview today **BUT** don't want to go. Should I:*
  - a) *Call the agent and explain that I've had second thoughts – a decent agent will understand and look to help me when the time is right for me?*
  - b) *Not call the agent and then block every call/ email/text from them wondering where I am and if I'm ok?*

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- c) *Make up a story involving my car being broken into/ blocked in/stolen/not starting and there not being any other means of getting to the client, such as a train or taxi or bus.*
- d) *Pretend to be on my way when a calamity befalls me such as alien abduction/dragon attack on the motorway forcing me to abandon my appointment and can you believe it... I have no battery power on my phone to inform anyone?"*  
*Lord Zoltan of the Spectra Neem*

5. *"My CV shows that I have a First Class honours degree which isn't quite accurate although I was at the university for part of a term before I left. I've heard that if questioned about it I should get very belligerent and aggressive to the person interviewing me who will then believe me- does this work?"* *Frank "The Tank" Pugilist*

6. *"My agent has met me and explained the vacancy to me, presented me with all the information I will need for my interview, a detailed job spec and a series of questions to ask. However I seemed to have forgotten all of their advice and asked the following questions in the interview..*

- a) How much time off and cash will I get per child I intent to claim to raise?
- b) How many sick days can I get away with, particularly Mondays?
- c) What is the minimum quality/ effort with my work I can get away with?



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d) Does “dress down” Friday mean I can wear a latex cropped body suit or my Storm Trooper replica suit?

*..will it ruin my chances of getting the job? “ Claire Nando*

Hopefully you, as a wonderfully talented person who just wants a career change to better your life will never experience these unfortunate predicaments...but if you do; trust in your agent and remember the golden words of Ron Swanston

“Keep your tears in your eyes where they belong”



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